



EMPLOYMENT OPPORTUNITY

Education Consultant Student Services

Crestview Elementary School

A great place to **LEARN, WORK and GROW**

Posting: P2526.013		Closing Date: June 30, 2026 – 4:00 p.m.	
Place of work:	750 Devonshire Ave, Laval (Québec) H7W 4C7		
Status of Position:	Full-time Special Project (100%)		
Salary Scale:	\$56,670 to \$100,410		
Fringe Benefits:	<ul style="list-style-type: none"> • Four (4) weeks' annual vacation • Two (2) weeks off during the holiday season • Special days off to facilitate work-life balance • Pension plan and health insurance plan • Employee and family assistance program and telemedicine service 		
Immediate Supervisor:	School Principal		

NATURE OF THE WORK

A significant portion of this position involves job-embedded coaching. The consultant will work alongside teachers, support staff, professionals, and administrators through co-planning, modelling, observation, feedback and reflective practice to build sustainable capacity and improve student outcomes.

In addition, the education consultant will be required to:

- Provide leadership and support to school teams working with at-risk students and students with difficulty codes in an inclusive environment and/or a more specialized setting.
- Model evidence-based instructional, behavioural, and social-emotional learning strategies within classrooms and specialized settings.
- Support staff through classroom observation, co-planning, co-teaching, feedback cycles, and reflective practice to build sustainable capacity within school teams.
- Assist in the preparation and implementation of intervention plans.
- Ensure that school board stakeholders are aware of the obligations outlined in the *Act to prevent and stop bullying and violence in schools* (Bill 56) and support school teams in complying with these obligations.
- Coach school teams in the implementation and monitoring of Tier 1, Tier 2 and Tier 3 supports within a multi-tiered system of intervention.
- Facilitate professional learning communities through collaborative inquiry, coaching cycles, analysis of student data and reflective practice.
- Provide coaching, mentoring and professional learning opportunities that build staff capacity in special education principles and effective instructional practices.
- Use student data, classroom observations, and collaborative inquiry processes to guide coaching conversations and support decision-making.
- Develop the capacity of school teams to respond proactively to students' needs through prevention-focused practices, differentiated instruction, and universal design for learning.
- Stay informed about research, changes, and innovations in the field of special education, educational programs and methods, complementary activities, textbooks and other teaching materials, and the assessment of academic performance for students with special needs.
- Work with other educational consultants to establish an interdisciplinary approach that supports educational policies addressing the specific needs of students in special education.
- Develop, in collaboration with teaching teams, authentic assessment tools tailored to the needs of students with special needs, in alignment with the *Québec Education Program*.



- Support specific dossiers as requested by the immediate supervisor.

REQUIREMENTS AND QUALIFICATIONS

- Bachelor's degree in an appropriate specialty, notably education;
- Mastery of English and ability to function effectively in French;
- Minimum of five (5) years of relevant experience;
- Relevant experience working with vulnerable students in an inclusive or more specialized environment;
- Experience working in a special education setting in an elementary and/or secondary school;
- Good knowledge of the technology used to support the programs, activities, and services offered;
- Studies in the field of special education;
- Crisis Prevention and Intervention (CPI) Training.

To view the job description as outlined in the classification plan, click [HERE](#).
