



Kativik Ilisarniliriniq (KI) est une commission scolaire proposant des services éducatifs dans les 14 communautés du Nunavik.

FONCTION ET TÂCHES :

- Dépistage, évaluation, intervention (en personne, à distance, en groupe);
- Rencontrer/accompagner les élèves et leurs parents ou enseignants;
- Élaborer des plans d'intervention et des recommandations pour les parents ou enseignants;
- Offrir encadrement et formation aux enseignants et aux techniciens en lien avec les interventions auprès d'élèves en particulier;
- Offrir formations et ateliers sur l'apprentissage de la langue parlée et écrite, sur les handicaps et sur les méthodes d'intervention;
- Préparer du matériel d'évaluation et d'intervention approprié du point de vue culturel et linguistique;
- Développer une éducation publique appropriée sur le développement et la stimulation de la parole ou du langage;
- Collaborer à la préparation de programmes, activités et matériel pour soutenir l'apprentissage des langues et l'alphabétisation.
- Participer aux rencontres et aux projets du service;
- Préparer et tenir à jour la documentation conformément aux normes de la pratique et aux règles définies par la commission scolaire;
- Se déplacer régulièrement dans les différentes communautés du Nunavik;
- Autres tâches pouvant lui être attribuées.

- Maîtrise ou l'équivalent en orthophonie;
- Membre de l'*Ordre des orthophonistes et audiologistes du Québec*.

EXIGENCES:

- Connaissance pratique de deux des trois langues de la commission scolaire : inuktitut, anglais et français;
- En mesure de se déplacer fréquemment au Nunavik;
- Bénéficiaire de la Convention de la Baie James et du Nord québécois considéré comme un atout;
- Toute expérience de travail nordique, en région éloignée ou dans un cadre interculturel considérée comme un atout;
- Expérience avec des enfants d'âge scolaire considérée comme un atout.

HORAIRE DE TRAVAIL : Du lundi au vendredi, 35 h/semaine.

Conformément à la convention collective du SPPENOM pour les professionnels. Ce poste appartient au corps d'emploi 2112 : de 50 150\$ à 92 027\$ par année, selon l'expérience et les qualifications. Tous les avantages sociaux sont accordés au prorata de la tâche.

Pour postuler :

- 1) Visitez notre site web carrière (<https://carriere.kativik.qc.ca/>) et cliquez sur “Postulez”, OU
- 2) Envoyez votre CV à applications@kativik.qc.ca et indiquez **SLP2505-02** dans l'objet du courriel.

Nous communiquerons seulement avec les personnes dont nous aurons retenu la candidature.
**L'utilisation du masculin aux présentes découle uniquement d'une volonté de simplification linguistique*



POSITION:	SPEECH-LANGUAGE PATHOLOGIST
DEPARTMENT:	COMPLEMENTARY AND COMPASSIONATE SERVICES
SALARY:	FROM \$50,150 TO \$92,027 DEPENDING ON EXPERIENCE AND QUALIFICATIONS
COMPETITION NUMBER:	SLP2505-02
LOCATION:	MONTREAL
STATUS:	FULL TIME REGULAR
START DATE:	JUNE 2025

Kativik Ilisarniliriniq (KI) is a school board offering educational services in the 14 communities of Nunavik.

Under the supervision of the Assistant Director of Complementary and Compassionate Services, the role of the Speech-Language Pathologist is to help students with speech, language, and communication challenges to achieve their academic and personal potential. Using a community-based consultative approach, the SLP works to prevent, assess, diagnose, and treat speech, oral and written language, social communication, and cognitive-communication disabilities. They work closely with classroom and special education teachers and special education technicians to support students with communication challenges and development. They provide information and support to teachers, schools, and the school board regarding how to develop an environment and curriculum conducive to language development and the educational success of all students

FUNCTION & DUTIES:

- Provide itinerant speech and language services to schools in Nunavik, including:
- Screenings, Assessments, Intervention (in-person, telepractice, groups);
 - Meeting/supporting students and their parents/teachers;
 - Developing intervention plans and recommendations for parents/teachers;
 - Providing coaching/training teachers & technicians re interventions with specific students;
 - Providing trainings and workshops regarding oral and written language learning, disability, and intervention approaches;
 - Developing culturally and linguistically appropriate assessment and intervention materials;
 - Developing appropriate public education about speech/language development and stimulation;
 - Collaborating on programs/activities/materials that support languages and literacy;
 - Participating in department meetings and projects;
 - Preparing and maintaining documentation according to the standards of the practice and the rules defined by the school board;
 - Travelling regularly to assigned communities in Nunavik;
 - Other duties as may be assigned.

QUALIFICATIONS:

- Master's degree or equivalent in speech-language pathology;
- Member of the *Ordre des orthophonistes et audiologistes du Québec*.

The Board may, at its discretion, waive any or all of the afore-mentioned qualifications if it finds a suitable candidate who is a beneficiary of the James Bay and Northern Québec Agreement (JBNQA) and who accepts, as a condition of employment, to follow a training plan determined by the Board.

REQUIREMENTS:

- Fluency in 2 of the 3 languages of the board (Inuktitut, English and French);
- Able to travel frequently in Nunavik;
- Beneficiary of the James Bay and Northern Québec Agreement (JBNQA) is considered an asset;
- Experience in a northern or remote area or in an intercultural environment is considered as an asset;
- Experience with school-aged children is considered an asset.

WORK SCHEDULE: 35 hours per week from Monday to Friday

CLASSIFICATION / SALARY / BENEFITS:

In accordance with the SPPENOM collective agreement for professionals. This position belongs to job category 2112: from \$50,150 to \$92,027 annually depending on qualification and experience. All benefits are prorated based on the percentage of the task.

In addition to salary, you <u>may</u> be eligible to benefits such as: • 20 days paid vacation • 2-week paid holiday period • Free parking • Employee and Family Assistance Program • Career development opportunities • Hybrid work schedule	and, when applicable, other benefits such as: • Summer schedule • Northern premium • Food transportation allocation • Paid relocation benefits • Retention and attraction premium • Up to three (3) round trips to and from Nunavik
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DEADLINE FOR APPLICATION: Open until filled

To apply:

- 1) Visit our career website (<https://career.kativik.qc.ca/>) and click on “Apply”, OR
- 2) Send your CV to applications@kativik.qc.ca and indicate **SLP2505-02** in the subject of the e-mail.

Only the candidates under consideration will be contacted.

