

Cooper Leffler, Dan LaPointe, Natalie Girard, Mollie Bernice Grossinger, Jay & Michael, Kristine Lapier, Ghaffar, Stephanie, Ursula
 Theresa Madore, M. Kimlin, Jenni Biss, George, Margaretto, Clemente, April Cheff, M. Bouque, R. H., STANSON, Karen Cheff
 Claude Morin, Catherine Payer, Jessica Douran, W. J., Paul Yault, Rick Davis, Anna Gustorich
 Kelli, D. M., Heather Noel, Maurice O. J., Marie-Louise, Yu Ji, Leonie Dagonais, Melissa Cheff, Sabrina Thompson

Frontline education workers deserve a fair deal now!

Last fall, the 160 education workers who provide education services at 12 elementary schools, one high school, an adult continuing education centre, and your school board office voted 97% to strike, if necessary, to win gains for student success and good jobs in our collective agreement.

It's been more than seven weeks since Northeastern Catholic negotiators last met with our bargaining committee on March 8. We requested conciliation on March 10 and a conciliator was assigned by the Ministry of Labour on March 24.

The main outstanding issues are:

- Stopping contracting out and hiring three more full-time IT workers
 - ✓ This will save money, mean better service for students, and better jobs for our community.
- Equity for education workers in Moosonee
 - ✓ Retaining workers in this fly-in community is crucial to have continuity for children and enough staff to provide the services parents expect in public schools.
- Allowing us to use the vacation time we've earned
 - ✓ Approval of taking one more day off, instead of just two, will help workers to spend time with their own families.

Because we don't yet have a local agreement, the lowest-paid education workers have still not received the \$1 per hour wage increase we already secured in our central negotiations last fall.

It's time for Northeastern Catholic District School Board to do the right thing!

Reach an agreement with our bargaining committee now and avert the first local strike by frontline education workers anywhere in Ontario this year.

Sincerely,
CUPE Local 4681 members

The frontline education workers of Northeastern Catholic District School Board.

CUPE4681

CUPE-SCFP

J.P. M. J., Michelle Verme, H.W.B., Laura Beale, J. C. Vachon, Noreen Desormeaux, Maria Sheen, Shirley Tsekeris, Patricia Pigeau, Andrea Toner, Nabie Best, Kelly Douran

Lillian Thoms, Lisa-Anne Dugan, C. Watt, Duayne Hutchings, Barry Lisa Tichner, Hailey Deadman, Betty L. Nolan, Rita Lyson, Tammy Appleton, Claire Mary Jean Guigleroni, Rita Jenson, Bonnie Leat, Britany Frenley, Lyburke, Maquette, M. Ron, Liz Mennis, Amber Uddell, Jen Rod, Kara Brown, Melissa, Karen Lafreniere

Dawn Phillips, Ann Shillinglaw, Melissa Duffy, Margo Delport, W. Alonzo, Andrew Smith, Melanie Beuchy, Lorraine Ghera, Jacqui Dussault, Maxine Goyton, Rosko, Britanny Giffels, A. G., Kaij Hall, Tanya, Gerson Rodriguez, Mekens Purcell, Jana Douran, Sue G., Lynda Scott, Wendy Kavelle, Barbara Shallow